

# Position Description



**Position Title:** Sanitation Maintenance Worker  
Sanitation Equipment Operator

**Department:** Sanitation

**Reports To:** Sanitation Superintendent

**Date Updated:** April 2017

**FLSA Status:** Hourly Non-Exempt

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**Purpose:** To ensure the Town of Aberdeen maintains a neat and orderly appearance and is sanitary by removing garbage, yard debris and other refuse from residences, streets and roads.

## **Essential Job Functions and Duties:**

- Constantly and consistently exhibit the core values and standards of behavior expected of all employees of the Town of Aberdeen.
- Interact with others (including but not limited to: fellow employees, visitors, vendors, citizens and guests) in a professional, friendly and respectful manner.
- Removes garbage, yard debris and other refuse by loading same onto truck.
- Assists with unloading the truck at the sanitary landfill.
- Assists in washing and cleaning of the sanitation trucks.
- Drives and operates the sanitation truck as assigned.
- Responsible for compliance with the Town of Aberdeen Safety Policy.

NOTE: A member of the sanitation maintenance team may be assigned the title of Sanitation Equipment Operator if they are primarily assigned the duties of driving the truck on a regular basis.

## **Additional Responsibilities:**

- Assist other public works departments with labor as needed and assigned. This may include tasks such as mowing, weedeating, edging, leaf and yard debris removal, asphalt work, streets and roads assistance, etc.
- Other duties as assigned.

## **Qualifications:**

Education:                                  None                                  **HS Diploma or GED preferred**                                  College Degree

Other:

- N/A

**Certifications/Licenses:**

- Sanitation Equipment Operator must possess or be able to obtain a Class B CDL license within 6 months of hire.
- Sanitation Maintenance Worker is not required to possess or obtain a Class B CDL license within 6 months of hire, but is preferred.

**Knowledge, Skills and Abilities:**

- Understanding and ability to operate a variety of equipment such as: tractor, backhoe, dump truck, air hammer, tamper, generators, pumps and assorted power hand tools.
- Ability to read and document various weight records.
- Basic knowledge of the layout of Aberdeen streets, location and geographical layout of various neighborhoods and business district.
- Ability to maintain a good level of physical fitness.
- Good understanding of OSHA rules and regulations affecting the department.

**Past Work Experience:**

- Prior work experience in construction, heavy manual labor or related fields desirable.

**Work Environment:** Performance of duties occurs primarily outdoors on a year round basis and in a variety of weather conditions. Some work is performed in a workshop or garage environment as well.

<b>PHYSICAL REQUIREMENTS</b>	<b><u>Consistently</u></b> More than 5 hrs/ day	<b><u>Generally</u></b> 3 – 5 hrs/ day	<b><u>Occasionally</u></b> Less than 3 hrs/ day	<b><u>Rarely</u></b> Only on rare occasions
Remaining in a standing or non-sitting position	X			
Walking or moving about at a normal relaxed pace		X		
Running / Jogging or moving at a fast pace			X	
Reaching, Pushing, Pulling	X			
Bending, Stooping or Kneeling	X			
Lifting more than 10 pounds	X			
Lifting more than 30 pounds	X			
Lifting more than 50 pounds		X		
Lifting more than 100 pounds			X	
Exposure to the elements (sun, rain, snow, etc.)	X			
Exposure to fumes, odors, dust, etc.	X			
Exposure to loud noise or constant noise above normal household levels		X		

**Other:** Primary job functions are performed on public roadways and continually around moving traffic.